

**Richmond School District**  
Contract of employment  
**Chief Business Official**  
2024/25 – 2026/27

1. **Employment**

The Governing Board hereby employs **Jeanette Goni** in the position of Chief Business Official for the 2024/25 school year through 2026/27 school year. The contract will begin on July 01, 2024 and end on June 30, 2027. The contract year will encompass 225 days.

2. **Term of Contract**

The employee will receive 15 legal holidays. The employee is eligible for a Birthday Holiday as provided to Classified staff pursuant to Article 9, Section 9.3, Birthday Holiday, of the CSEA #810 Collective Bargaining Agreement.

The work day will be eight (8) hours for the purpose of computing the number of partial or full days of sick leave.

3. **Duties**

Duties are outlined in JOB DESCRIPTIONS – Confidential Management Employees – Chief Business Official

4. **Salary – See CBO Salary Schedule Attached as Exhibit A**

Employee will be placed on the salary schedule commiserate with years of service at Richmond Elementary School District.

**24/25            \$83,105 (Step 12)**

**25/26            \$84,767 (Step 13)**

**26/27            \$86,462 (Step 14)**

5. **Fringe Benefits**

Medical/Dental/Vision

The amount allowed for health and welfare benefits will be capped at **\$1,413 per month** for the 24/25 school year. The CAP may be negotiated based any changes to insurance cap negotiated by the certificated collective bargaining unit for the 25/26 and/or 27/28 school years.

**\*\*For the 24/25 school year through 27/28 school year, and continuing until changed, the employee will have any opportunity to participate in an IRS 125 plan for the cost of the District's CAP.**

6. **Sick Leave**

The employee will be entitled to twelve (12) days of sick leave annually which will be taken in accordance with the ARTICLE VIII, Leaves, of the Richmond Classified Contract.

7. **Vacation**

Employee shall accrue paid vacation according to the follow schedule:

- From the first year through the seventh consecutive year of annual service to the District - 12 days per year of service.
- Commencing the eighth consecutive year of annual service through the twelfth year of annual service to the District - 15 days per year of service.
- Commencing the thirteenth consecutive year of annual service to the District - 18 days per year of service.

8. **Use of Personal Property**

The Business Manager shall receive reimbursement for mileage driven in a personal vehicle when conducting approved school business. **The rate of reimbursement will be at the current IRS rate.**

9. **Revisions**

The Governing Board and the Superintendent/Principal shall reserve the right to revise, by mutual consent, any terms of employment stated in this agreement.

10. **Applicable Laws and Savings clause**

This agreement is subject to all applicable laws of the State of California, Rules, Regulations, and Policies of the Governing Board, all of which are made a part of the terms and conditions of this agreement as though set forth therein.

If any provision of this agreement is finally held to be contrary to law by a court of competent jurisdiction, such provision will be deemed invalid to that extent only, but all other provisions shall continue in full force and effect.

11. **Final Agreement**

This agreement constitutes the final, complete, and exclusive statement of terms of the agreement pertaining to the employment and terms of the Superintendent/Principal.

By \_\_\_\_\_ Dated \_\_\_\_\_  
Sadie Albonico  
President, Richmond Board of Trustees

By \_\_\_\_\_ Dated \_\_\_\_\_  
Brian Boyer  
Superintendent/Principal

By \_\_\_\_\_ Dated \_\_\_\_\_  
Jeanette Goni  
Richmond Chief Business Offical