

SUNSHINE PROPOSAL
of the
CALIFORNIA SCHOOL EMPLOYEES' ASSOCIATION
and its
RICHMOND CHAPTER #810
to the
RICHMOND ELEMENTARY SCHOOL DISTRICT
For the 2024-2025 School Year

The California School Employees Association and its Richmond Chapter #810 (together "CSEA") and the Richmond Elementary School District ("District") wish to open negotiation for the 2024 -2025 school year and work together collaboratively for the betterment of the District and Unit. Specific proposals for all articles to be negotiated will be exchanged after a thorough good faith dialogue at the bargaining table.

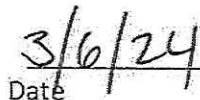
Articles and Sections may include but not limited to:

- Article 7 Compensation (Employee Salaries and Health Insurance)
 A fair and equitable increase to the salary schedule.
- Article 8 A fair and equitable increase to Cap of the Health and welfare
 Benefits.

The CSEA may propose concepts and specific contract language upon receipt of proposals by the Richmond Elementary School District.

Furthermore, the CSEA may propose other specific contract language regarding wages, hours and other terms and conditions of employment pursuant to this notice and the negotiations process.


Mandy Cox, CSEA President #810


Date