

RICHMOND ELEMENTARY SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE
19-20 (District Proposal) - 5% increase

DESCRIPTION	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	STEP 15	STEP 16	STEP 17	STEP 18	STEP 19	STEP 20	STEP 21	STEP 22	STEP 23	STEP 24	STEP 25
A: Classroom Aide	13.30	13.65	14.00	14.35	14.70	15.05	15.40	15.75	16.10	16.45	16.80	17.15	17.50	17.85	18.20	18.55	18.90	19.25	19.60	19.95	20.30	20.65	21.00	21.35	21.70
B: Food Service Worker	13.30	13.65	14.00	14.35	14.70	15.05	15.40	15.75	16.10	16.45	16.80	17.15	17.50	17.85	18.20	18.55	18.90	19.25	19.60	19.95	20.30	20.65	21.00	21.35	21.70
C: Library Clerk	13.97	14.32	14.67	15.02	15.37	15.72	16.07	16.42	16.77	17.12	17.47	17.82	18.17	18.52	18.87	19.22	19.57	19.92	20.27	20.62	20.97	21.32	21.67	22.02	22.37
D: Computer Lab Tech	14.66	15.01	15.36	15.71	16.06	16.41	16.76	17.11	17.46	17.81	18.16	18.51	18.86	19.21	19.56	19.91	20.26	20.61	20.96	21.31	21.66	22.01	22.36	22.71	23.06
E: Assistant Custodian	15.37	15.72	16.07	16.42	16.77	17.12	17.47	17.82	18.17	18.52	18.87	19.22	19.57	19.92	20.27	20.62	20.97	21.32	21.67	22.02	22.37	22.72	23.07	23.42	23.77
F: Secretary	18.00	18.35	18.70	19.05	19.40	19.75	20.10	20.45	20.80	21.15	21.50	21.85	22.20	22.55	22.90	23.25	23.60	23.95	24.30	24.65	25.00	25.35	25.70	26.05	26.40

1. New Employees will be placed on the salary schedule at the discretion of the Board.
2. Substitutes will be paid at Step 1
3. Step to remain at \$.35 per step
4. Longevity Bonus = \$1,000 @ 10 years; \$1,250 @ 15 years; \$1,500 @ 20 year as of July 1, 2018. Longevity bonus paid upon completion of longevity year. (No retroactive Longevity bonus)
5. Steps to continue from 1 to 25
- 6. District agrees 5% increase to salary schedule.**
- 7. District agree to no increase for Assistant Custodian and Secretary on salary schedule.**
- 8. District agree to an increase Food Service Worker by .50 hours (From 3.92 to 4.42)**

\$.35 increase on each step/Oct. 18, 2005

\$.60 increase on step/Dec 12, 2006

\$.35 increase on each step/Oct. 9, 2007

\$.10 increase on each step/June 2009

\$.35 proposed salary schedule increase - Feb 2014

RICHMOND ELEMENTARY SCHOOL DISTRICT
 CLASSIFIED SALARY SCHEDULE
 20-21 (District Proposal) - 5.5% increase

DESCRIPTION	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	STEP 15	STEP 16	STEP 17	STEP 18	STEP 19	STEP 20	STEP 21	STEP 22	STEP 23	STEP 24	STEP 25
A: Classroom Aide	14.03	14.38	14.73	15.08	15.43	15.78	16.13	16.48	16.83	17.18	17.53	17.88	18.23	18.58	18.93	19.28	19.63	19.98	20.33	20.68	21.03	21.38	21.73	22.08	22.43
B: Food Service Worker	14.03	14.38	14.73	15.08	15.43	15.78	16.13	16.48	16.83	17.18	17.53	17.88	18.23	18.58	18.93	19.28	19.63	19.98	20.33	20.68	21.03	21.38	21.73	22.08	22.43
C: Library Clerk	14.74	15.09	15.44	15.79	16.14	16.49	16.84	17.19	17.54	17.89	18.24	18.59	18.94	19.29	19.64	19.99	20.34	20.69	21.04	21.39	21.74	22.09	22.44	22.79	23.14
D: Computer Lab Tech	15.47	15.82	16.17	16.52	16.87	17.22	17.57	17.92	18.27	18.62	18.97	19.32	19.67	20.02	20.37	20.72	21.07	21.42	21.77	22.12	22.47	22.82	23.17	23.52	23.87
E: Assistant Custodian	15.37	15.72	16.07	16.42	16.77	17.12	17.47	17.82	18.17	18.52	18.87	19.22	19.57	19.92	20.27	20.62	20.97	21.32	21.67	22.02	22.37	22.72	23.07	23.42	23.77
F: Secretary	18.00	18.35	18.70	19.05	19.40	19.75	20.10	20.45	20.80	21.15	21.50	21.85	22.20	22.55	22.90	23.25	23.60	23.95	24.30	24.65	25.00	25.35	25.70	26.05	26.40

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5. Steps to continue from 1 to 25
6. District agrees 5.5% increase to salary schedule for 19/20.
7. District agree to no increase for Assistant Custodian and Secretary on salary schedule.
8. District agree to an increase Food Service Worker by .50 hours (From 3.92 to 4.42)
6. District agrees 5.5% increase to salary schedule for 19/20.

\$.35 increase on each step/Oct. 18, 2005
 \$.60 increase on step/Dec 12, 2006
 \$.35 increase on each step/Oct. 9, 2007
 \$.10 increase on each step/June 2009
 \$.35 proposed salary schedule increase - Feb 2014
 \$1.10 increase on each step - Dec 2015
 Change Library Clerk Schedule - Dec 2016 (Start Step 1 at 12.87/hr.)